

# CUTTING EDGE



aviation union of southern africa

Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

Room 205, Hangar 5, Annex Building  
SAA Technical Area,  
O R Tambo Int. Airport  
Tel: (011)978-6508  
Fax: 086 696 2131  
E-mail: info@ausa.co.za  
Web: www.ausa.co.za



## SA EXPRESS (SAX)

Dear Members,

### RETRENCHMENT (S189A)

#### VSP Applications

As you all have seen, yesterday, the Company communicated with their Employees regarding the VSP Applications.

Labour parties are **not** in agreement with this approach from the Company as we are still in consultation with them regarding the process.

As AUSA we will advise members who are interested in applying for the VSP to first request a quote from the Company (payroll department) before signing and handing in your Application form.

This quote must consist of the following information but is not limited to:

- ⇒ Two (2) weeks for each completed year of service
- ⇒ Payment in lieu of notice month
- ⇒ Payment of all accrued benefits, back pay and leave payout
- ⇒ Pro rata 13<sup>th</sup> Cheque

Feel free to contact the Union office for more information.

Regards,

**AUSA**