

CUTTING EDGE

AUSA

aviation union of southern africa

Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

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SA EXPRESS (SAX)

Dear Members,

RETRENCHMENT (S189A)

We take note of the *Corporate Comms* sent out to SAX Employees on 30 July 2019.

We need to correct some of the statements in this communication.

- ⇒ In the requests for Section 189 facilitation dated 24 May 2019, it clearly states that 124 employees are likely to be retrenched, the same number of employees are affected.
- ⇒ At no stage did the Company indicate this is confidential information and it should be common knowledge by now that a reduction in the workforce will take place.
- ⇒ During the meeting at the CCMA on 29 July 2019, the Company committed to provide all parties the New proposed structures for SAX by close of business 30 July 2019.
- ⇒ The same information shared on Monday 29 July 2019 to members were shared on 9 July 2019 in AUSA's Cutting Edge to members. The only difference we had at the time is that we now have more details on the affected positions in the workplace to communicate to members.

We need to inform all our members the relevant information to enable them to make an informed decision if they do consider taking the VSP offer currently on the table. It will be irresponsible from AUSA to wait until the last moment to inform members all the relevant information, if they do consider taking the VSP seeing that the closing date is Friday 2 August 2019.

Should you require any further information, please contact Jacques Krige at the Union office.

Regards,

AUSA