



## **ATTENTION ALL MEMBERS OF UASA / AUSA AND SATAWU**

Following our previous communication, please receive this brief update.

As you are well aware we had been scheduled to meet with the ACEO during last week Friday. Sadly, this meeting was cancelled last minute by the ACEO herself due to commitments at the DPE.

We are informed of the following:

1. Renewal documents for the AOC have been submitted to the CAA. They are 98% happy, with only a few minor issues to be corrected.
2. Turns out that in fact, the AMO was withdraw only because the AOC was withdrawn, and with majority of the findings coming from the AOC. The net effect of this, according to our understanding is that once the AOC is renewed successfully, the AMO will in all likelihood, be reinstated.
3. Critically the findings related to safety management systems have had the greatest impact.
4. We do not yet have certainty on any financial reprieve, yet but sources lead us to believe that it is looking positive.

5. Many rumours are doing the rounds, including liquidation. We have asked the CEO to address these and other rumours with the board at today's meeting. However, we do not foresee this as being a reality.
6. We will be able to provide you with more information shortly, and we request your patience. We have in the meantime requested Management to look at various counselling and employee well-being assistance due to the stresses caused through uncertainty.
7. Regarding Salaries, communication has been directed to the ACEO, we await her official comms. Note: that we will not accept anything less than a guarantee.
8. We had intended to have members meetings, however we have delayed this until we have concrete, certain information.
9. We are in the process of addressing communication directly with Minister Gordhan in terms of the possible Merger and will communicate with you in this regard shortly.

We are doing everything possible to ensure information is provided to us and will continue to do so daily.

Please do not hesitate to contact your Union for any information.

### **Your Union Leaders**

**Jannem Goussard – UASA the Union**

**Frank MacKenzie – AUSA**

**Tinyiko Mashele - SATAWU**