



## DEAR ALL MEMBERS

### UPDATE FROM JOINT LABOUR

UASA, AUSA and SATAWU met with the Acting CEO, MS Matsietsi Mokholo yesterday the 17<sup>th</sup> July 2018, for the much anticipated status feedback. From the onset, the ACEA apologised for the lack of communication. This was as a result of the very cumbersome process (phase 4) which related to inter alia, documentation. The ACEO in her usual good humour and positive outlook, referenced CATS and CARS as being both animal and machine, given the enormity of both documents, it was painful.

The discussions were by and large, general in nature, simply because phases 1-4 of the recertification process have been successfully completed. Phase 5 is a phase which is for the most part conducted by the CAA and is their process. However, we are able to share the following with you, which is both good and progressive news.

1. Engagement with banks have taken long, but are progressive;
2. The Intervention team was not available, but a meeting is being considered soonest;
3. 13<sup>th</sup> July received letter from CAA confirming phase 4 was successful;
4. If everything goes to plan, the AOC will be ready by the end of the week;
5. Once the AOC is reinstated, approximately 2 weeks will be required to become systems ready to be Airborne;
6. No indication was provided that salaries for July will not be paid;

This is the information that we are able to share with you now. Other information will be shared at the appropriate time.

Please remain a little more patient. The glory of returning to the skies is not far off. Remain loyal and committed, positive and hopeful.

We also want to take this opportunity to thank the ACEO, the AGM HR, GM Commercial as well as the respective teams for their hard work and dedication thus far. The journey is not yet over, and we commit to support your hard work to ensure our members have secure jobs, in a company they love.

**Standing by you....**

**The UASA / AUSA & SATAWU COALITION**