

CUTTING EDGE



aviation union of southern africa

Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

Room 205, Hangar 5, Annex Building

SAA Technical Area,

O R Tambo Int. Airport

Tel: (011)978-6508

Fax: 086 696 2131 or

(011)978-3616

E-mail: info@ausa.co.za

Web: www.ausa.co.za

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AUSA FEEDBACK—SAX MEMBERS—JUNE 2016

Dear Members,

Critical Matters

AUSA met with the SA Express Leadership on the 16th of May 2016 to discuss some critical matters, including the Business Day Live article. Unfortunately the CEO did not attend the meeting.

Denel Merger

Dave Allenby explained that the talks with Denel to perform maintenance on its Aircraft is in line with Government's objective that the State Owned Entities must avoid duplication of functions and rather make use of each other's resources. What was clear from the feedback was that there is no immediate plan to merge (either with SAA, Denel Aviation or even SAA Technical). Having said that, nothing prevents the Employer from opening consultations with labour with regards to a merger at any time, so the Status Quo remains.

The current functions required by SAX from Denel, are only to check if all QA process and policies, required by SACAA are in place.

AOC Suspension (May Day)

A lot of time was spent on the factors leading up to the suspension of SA Express' AOC. Both Dave Allenby and Kgatile Nkala have indicated that this should never happen again. Since the AOC was reinstated, the Company had various feedback sessions with the Employees.

Truth of the matter is that it was a very unfortunate event and all departments must be on board in the recovery process. The current passenger numbers are down by an estimated 25%. The Company is also making use of chartered flights due to the fact that a number of aircrafts are unserviceable. This is putting additional pressure on the Company's finances.

Verification

This process is not concluded yet. A request was submitted to the Employer Relations department to supply all the grades that form part of the Bargaining Unit. Nomfusi has undertaken to schedule a meeting, which we can now confirm is scheduled for the 6th of June 2016. The outstanding information will also be supplied before the meeting takes place.

It is important that we must increase our membership numbers to 50 % plus 1 to re-obtain our bargaining rights .

Regards

Frank Mackenzie

General Secretary