

CUTTING EDGE



aviation union of southern africa

Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

Room 205, Hangar 5
Annex Building
SAA Technical Area,
O R Tambo Int. Airport
Tel: (011)978-6508
Fax: 086 696 2131 or
(011)978-3616
E-mail: info@ausa.co.za
Web: www.ausa.co.za



Dear Members,

SAA/SAAT BOARD MEETING

We requested a meeting with the SAA/SAAT Board and met with the SAA Board Chairperson Mr JB Magwaza and Miss Thandeka Mgoduso a SAAT Board member on Thursday the 20th June 2019.

We raised the following concerns:

- ♦ The resignation of the SAA CEO Mr Vuyani Jarana and SAAT CEO Mr Hendus Venter
- ♦ Lack of Leadership and accountability of Executive managers (as it is the same team that implemented the Section 189 without any success)
- ♦ Long Term Turnaround Strategy for SAA & SAAT
- ♦ Open Water report
- ♦ Financial position of the Company

FUTURE OF SAA & SAAT LABOUR FORUM

We attended a SAA Labour Forum meeting on the 26th June 2019. The Company confirmed that they are still on track with the LTT^S, however a revised plan would be developed for approval by the 8th July 2019.

They have also established a joint implementation committee with 2 members of DPE, 3 Board members and 3 Executive managers to Fastrack the process.

They are currently busy with local and external funders to obtain a loan, as it is very unlikely that the Government will give a bailout for the required funding.

Financially the Company is on target but will be under pressure going forward. The CFO thanked all for their contributions, but we have to save more and work hard to get funding going forward.

The main SAA LLTS consist of the following items:

- ◆ Fleet renewal (A 350)
- ◆ SAAT Transformation
- ◆ Organization Design
- ◆ Digital Transformation
- ◆ Property
- ◆ Fuel
- ◆ Equity Injection (Cash)

The SAAT LTTS consist of the following items:

- ◆ Shifts
- ◆ Logistics
- ◆ Business process
- ◆ Aircraft repair TAT

SAAT 2018/19 WAGE NEGOTIATIONS DEFERRED ITEMS AND TACOE

We are continuing the 2nd and 3rd July 2019 with the SAAT TACOE and are scheduled to meet on the 8th July 2019 to conclude the outstanding deferred items.

SAAT 2019/20 WAGE NEGOTIATIONS

We are still waiting for dates and are the only Union who gave notice to negotiate. We are also attending the CCMA on Thursday the 4th July 2019, as we referred a dispute failure to bargain.

AUSA, SATAWU & SOLIDARITY COALITION AGREEMENT

We signed a coalition agreement with SATAWU and Solidarity, this means that we will act together in SAAT. The parties shall still retain their own identities and this is in no means an amalgamation of the 3 Unions.

The parties believe that this will strengthen our rights for collective bargaining and consultations on matters of mutual interest or any other matter which may arise in the course of the business, for the best interest of all members.

NUMSA

We were approached by NUMSA to join them in their march on the 11th June 2019 to hand over a petition to the acting Group CEO, regarding the resignation of Mr Vuyani Jarana.

We only saw their memorandum late on Monday the 10th June 2019. Their memorandum had additional matters related to their own personal matters in SAAT and we therefore decided not to join them in their planned march.

ADDITIONAL FEEDBACK

Please feel free to call the office and schedule any additional feedback sessions in your workplace if required.

Rgs,

AUSA