

CUTTING EDGE



Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

Room 205, Hangar 5
Annex Building
SAA Technical Area,
O R Tambo Int. Airport
Tel: (011)978-6508
Fax: 086 696 2131 or
(011)978-3616
E-mail: info@ausa.co.za
Web: www.ausa.co.za



Dear Members,

SAAT/SAA Wage Negotiations 2018/19

Organised Labour (AUSA, NUMSA & SATAWU) met with the Company on various dates on the 2018/19 Wage Negotiations and have all submitted their demands.

We attended a bilateral meeting with the SAA CEO Mr Jarana on the Negotiations. We believe that it would be in the best interest of all parties to conclude a Multi-Year Agreement to return stability to the Airline.



The Negotiations will continue once the SAA CEO has concluded his bilateral meetings with all the other Unions by the end of August.

We are hopeful to conclude an Agreement by the end of September 2018.

SAAT Union Membership Verification

The Company acquired the services of the CCMA to facilitate a Union membership verification process with all Labour parties. The CCMA Commissioner has ruled that the verification process should be conducted in the form of a secret balloting process. This means that every Employee will have to go and vote on a ballot form to confirm his or her Union membership.



AUSA and NUMSA disagree with the secret balloting process and are of the view that the most practical and fair process will be to use the July 2018 pay run to conclude the verification process, as we have done in the past with the CCMA.

We also believe that it will only be appropriate to ballot the Employees whose Union membership are in dispute. The secret balloting process will be a costly exercise and could be a fruitless and wasteful expenditure (PFMA). We will keep you updated on the process and if required, we will all have to go and vote on the 5th and 6th of September 2018.

SAA LLTS SAAT Work Group 8

SAA has established several Working Groups to support the Company to return to its Financial stability.

SAAT has its own Working Group 8 with 4 sub-committees. The sub-committees will focus on the Retention of Critical skills, Certification, AMOS and Workshop capability.

The Committee will also consider proposals/changes on the Airbus report on how to improve SAAT's overall performance and the re-alignment of the Workshops.

The SAAT Working Group 8 will finalise its projects by no later than the 31st of December 2018 and report back to the SAA Change Hub forum.



AUSA Umbrella Retirement Fund

The Liquidator is currently finalising the last few individual payment instructions. The remaining unclaimed benefits will then be transferred to an unclaimed Benefit Fund during September 2018, after which the Fund will be deregistered.

We urge those members who have still not finalised their benefit payments to contact the Liquidator as soon as possible to conclude this matter.



Please feel free to contact us at the Union office, if you require any additional information or feedback sessions in your work place.

Regards
AUSA