

CUTTING EDGE



aviation union of southern africa

Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

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Dear Members,

STATE OF THE COMPANY

All Labour parties in SAA and SAAT attended a meeting with the Acting CEO, CFO, SAA and SAAT EXCO on the 13th of June 2017. The CFO presented a very high level UN-AUDITED Annual Financial Statement for the SAA Group of the year 2016/17. The Statements reflected the Group Financials for SAA Corporate, SAAT, SAA Cargo and Air Chefs.

As reported in the newspapers, the Company's (SAA Group) Financials reflected a loss of plus minus R4.7 billion for the 2016/17 Financial year.

Labour requested a detailed set of Financial Statements from the Company, with the breakdown of each business unit, which will also indicate where the Company is actually bleeding. The Company agreed to this request and a follow-up meeting will be scheduled next week to share this information with Labour.

It is really a bad state of affairs, if there are daily newspaper articles about the SAA & SAAT Chair Persons. We are engaging with SAAT Management to get clarity on these allegations.

SAAT/SAA WAGE NEGOTIATIONS 2017/2018

AUSA and SATAWU jointly referred a mutual interest dispute to the CCMA on the 13th May 2017, regarding the 2017/18 Wage Negotiations. The CCMA scheduled the Conciliation meeting on the 14th of June 2017, at their head office in Johannesburg.

We attended the Conciliation meeting and the parties agreed with the CCMA Commissioner to extend the dispute for 30 days, as the Company has confirmed that we will start with Negotiations on the 29th & 30th of June 2017.

This means that we can go back to the CCMA, if we believe that we are not engaging constructively with the Company on the 2017/18 Wage Negotiations.

The commissioner will then listen to both parties and issue an unresolved certificate, if it is clear to him that the parties are still not moving forward to resolve the dispute.

We will keep you updated on the process and please feel free to contact us, if you require an additional information.

FEEDBACK SESSIONS

Should any Section and/or Department need any additional feedback, please feel free to contact the Union office, to schedule a feedback session in your area.

Kind regards

AUSA

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