

CUTTING EDGE



aviation union of southern africa

Registered as a trade union in terms of the labour relations Act, (Act 66 of 1995) as amended

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Dear Members,

AUSAURF

The rule change which the Trustees requested from the FSB has been granted. This means there will be no outstanding contributions reflected on the funds financial statements. With this stumbling block out of the way the Trustees went ahead and appointed the liquidator, Mr Corné Heymans from ARGEN Actuarial Solutions. We are now waiting for the FSB to approve this appointment. As soon as the approval is received, the liquidator will start the process of liquidating the fund.

The fund did send out a communique last week explaining the process to be followed by the liquidator and all various options available for members. If you did not receive this communique a copy is available at the Union office. Please ensure the fund does have your contact details for future communications. You can forward correct contact details to reception@brefco.co.za (stating your name and pension number on all communications to them).

Wage Negotiations 2017/2018

As indicated in the last communiqué, we have given the Company our demands and notices in order to commence with Negotiations. The Company acknowledged receipt of our demands and is in the process of securing the services of a facilitator and dates to start the process.

As agreed in the last round of Negotiation, between all three (3) Labour parties, the Bargaining Right threshold has been set at 25% Membership in the Bargaining Unit. After the verification process in December 2016 it became clear that only two (2) parties will be around the Negotiation table with the Company this year. The results were as follows: AUSA = 39%, NUMSA = 29% and SATAWU = 20%.

Parking and Security

As you would have noted the gates at Emperors entrance to the parking area are closed during the day, between 08H30 and 14H00 as well as 16H30 and 04h30 at night. This arrangement will be in place until cameras are installed in the parking area. We request members to be calm while waiting for security to open the gate during the day or at night. This is a temporary solution to ensure we do have save and secured parking.

Please feel free to contact the Union office for any additional feedback in your area.

Kind regards,

AUSA